

Goal 1 - Improve academic achievement.

Priority 1.1: Strengthen Universal Instruction

Universal instruction is the building block of improving student achievement for all students. Focusing on implementation of district curricula and resources with integrity by providing teachers with high quality resources and professional learning will make the universal instruction that students receive more consistent and effective.

Total	\$1,412,000
Support New Teachers With Induction and Mentoring	\$5,000
Establish Instructional Supply Grants	\$70,000
Enhance Digital Resource Access for High School Math	\$7,000
Refresh Secondary Health Resources	\$100,000
Enhance Secondary Social Studies Resources with Digital Access	\$150,000
Refresh Elementary Social Studies Resources	\$400,000
Invest in School Library Books	\$150,000
Upgrade Elementary Math Number Corner & WorkPlace Materials	\$180,000
Contract with <i>Wonders</i> Reading External Expert 21-22 & 22-23	\$150,000
Contract with <i>Bridges & IM</i> Math External Expert 21-22 & 22-23	\$200,000



Priority 1.2: Support Struggling Learners

When universal instruction is not enough to address student learning needs, a systemic response is necessary to reduce learning achievement gaps. Specific evidence-based supports are designed to address individual learning needs in addition to universal instruction.

Strengthen Instruction for English Language Learners	\$400,000
Focus Summer Learning on Math & Literacy 21-22 & 22-23	\$1,500,000
Deploy Additional Elementary Math Bridges Intervention Kits	\$100,000
Implement Additional Elementary Literacy Intervention Materials	\$15,000
Invest in Assessments to Identify Struggling Learners 21-23	\$450,000
Support Early Childhood Learning Experiences 21-22 & 22-23	\$1,000,000
Total	\$3,465,000

Goal 2 - Guarantee each graduate is future ready.

Priority 2.1: Enhance Plus One Pathways

The Plus One Pathways provide all students with a wide variety of opportunities to earn a high school diploma and a second credential. Investing in these Pathways provide students with engaging coursework that promotes persistence to graduation and prepares students for life beyond high school.

Launch Computer Science Pathway With New Equipment	\$150,000
Re-Invest in Engineering Pathway At High Schools	\$50,000
Refresh Middle School Engineering Equipment	\$100,000
Refresh Middle School Computer Science Equipment	\$50,000



Provide Large-Scale Project Funding for TradeWorks Academy	\$150,000
Enable At-Home Access for CTE Enterprise Software 2020-2023	\$180,000
Refresh NCCER Digital Texts for TradeWorks	\$10,000
Perkins Eligible Expenses for CTE 2021-2023	\$300,000
Total	\$990,000

Priority 2.2: Launch & Implement Virtual Academy

The Council Bluffs Virtual Academy provides students and families with an at-home learning experience deploying distinct curriculum and resources designed by Council Bluffs teachers. By blending both synchronous and asynchronous opportunities at the elementary level and a self-paced asynchronous model at the secondary level, the Virtual Academy will provide an additional option for students in Council Bluffs and the state of Iowa.

Total	\$1,727,500
Provide Teacher Professional Development and Support	\$170,000
Improve Classroom Furniture for Virtual Academy at Crescent	\$7,500
Increase Access to IWCC Online Courses	\$100,000
Maintain Secondary Virtual Academy Content 21-22 & 22-23	\$100,000
Enhance Technology for Secondary Course Development	\$50,000
Build Secondary On-Demand Courses	\$400,000
Support and Staff Elementary Virtual Academy Model	\$700,000
Provide Virtual Academy Teachers with Stipends 20-21	\$200,000



Goal 3 - Improve and maintain learning facilities.

Priority 3.1: Improve access to instructional technology.

Invest in technology infrastructure to support teaching and learning and district-wide operations.

Refresh Chromebooks 2021-2023	\$1,490,000
Provide Upgrades to BLink Wifi	\$100,000
Transition Classrooms from LCD Projectors to Smart Panels	\$828,000
Deploy Touch Screen Chromebooks to Kindergarten Classrooms	\$171,000
Provide New Teachers with Chromebooks	\$20,000
Upgrade District Network with Nutanix Servers	\$175,000
Classroom Projectors	23,000
Total	\$2,807,000

Priority 3.2: Respond to system-wide COVID-19 disruptions.

Proactively avoiding COVD-19 disruptions and/or responding as quickly as possible to disruptions is crucial to the continuity of student learning and operations; as well as the safety of all our employees and students.

Maintain Current Class Size Ratios	\$871,000
COVID Health Insurance Claims	\$550,000
Sub Costs related to COVID leave	\$500,000
Nutrition reduction in revenue loss for 20-21 year	\$400,000
Hiring Incentives for Hard to Fill Positions 21-24	\$105,000
Indirect Costs (Managing and administering ESSER grants)	\$2,600,000
Total	\$5,026,000



Priority 3.3: Make buildings pandemic ready.

HVAC Improvements at Bloomer, Edison, Longfellow, and Roosevelt	\$2,638,500
Cleaning & Sanitation since March 2020	\$350,000
Outdoor Classrooms at Abraham Lincoln & Thomas Jefferson	\$125,000
Classroom furniture	\$925,000
Upgrade Outdoor Learning Spaces at Carter Lake, College View, & Longfellow Elementaries	\$30,000
Total	\$4,068,500

Goal 4 - Ensure each student is supported and connected.

Priority 4.1: Support students' social and emotional well-being.

COVID 19 affected students in many ways. The impact of COVID on students' social and emotional wellness needs to be addressed through intervention, social and emotional curriculum, and universal trauma training for all staff.

Therapist (10) 21-24 School Years	\$2,350,000
Student and Family Advocate (2) 21-24 School Years	\$350,000
Social Emotional Learning Curriculum Move This World (K-5) Growing Leaders (Habitudes)	\$38, 814 \$12,832
Trauma Informed On-line Academy	\$43,500
Universal Tier- Behavioral Health- Curriculum and Professional Development	\$100,000
De-Escalation/ Sensory Room/ Peace Corner Materials	\$25,000
Total	\$2,920,146



Funds Available	\$27,800,000
Total Estimated Expenditures	22,416,146
Current Planned Unspent Funds	\$5,383,854